



Kibble's Adult Placement Services

Adult Placement Service

: ?34, 9 &?=00?
H477492?: 9 \$, =6
G7, >2: B
G52 4J%

'070; 3: 90: 0141 8890044

'D; 0 : 149>; 0. ?4: 9: (9, 99: @9.0/
l9>; 0. ?4: 9 .: 8; 70?0/ : 9: 20 ! , =. 3 2018

Service provided b%:
K4--70 E/@. , ?4: 9 , 9/ C, =0 C09?=0

Service provider n" mber:
&\$2004007042

Care er#ice n" mber:
C&2013317686

Abo"! !he er#ice

K4--70!> A/@7? \$7, .0809? &0=A4.0> (A\$&) 24A0> D: @92 ; 0: ; 70 ?30 : ; ; :=?@94?D ? : 74A0 49 , >@; ; :=?4A0 , 9/ >?=@. ?@=0/ 1, 847D 09A4=: 9809?, 09, -7492 ?308 ? : =0.04A0 08 : ?4: 9, 7, 9/ -03, A4: @=, 7>@; ; :=? B347? /OA07: ; 492 ?30 >: .4, 7 >647? ? : >@; ; :=? ?304 1@?@=0 , 9/ .. 88@94?D 74A492. 1? ; =: A4/0> , . : 8 ; =0309>4A0 >@; ; :=? >0=A4.0 ?3, ? 49.7@/0> 24-3: @=: 9 ., 7 >@; ; :=?.

' 304= , 48 4 ? : /OA07: ; ?=@>7492 =07, ?4: 9>34; > , 9/ ; ; >4?4A0 >: .4, 7 >647? ?3, ? 09, -70 D: @92 ; 0: ; 70 ? : , // =0>> ?304= .3, 77092492 -03, A4: @= 49 , >?=@. ?@=0/ , 9/ >, 10 . : 88@94?D. ' 30 >0=A4.0 , 7>: ; =: A4/0> , ..0>> ? : 1@=?30= 0/@. , ?4: 9 : = B: =6 ; 7, .0809?> 49 ?30 . : 88@94?D, 49.7@/492, B30=0 , ; ; =: ; =4, 70, ; 7, .0809?> 49 K4--70 * : =6>.

' 34> >0=A4.0 3, > -009 =024?0=0/ B4?3 ?30 C, =0 19>; 0.?: =, ?0 >49.0 11 #.?: -0= 2013.

Wha! people !old "

* 0 B0=0 , -70 ? : . : 9?, .? ?B: D: @92 ; 0: ; 70 B4?3 =02, =/> ? : ?304= ; 7, .0809?. B: ?3 49/4, ?0/ 0C.07709? >?, 9/ , =/> : 1 ., =0 ?3, ? ?30D =0.04A0/. B: ?3 D: @92 ; 0: ; 70 3, / -009 B4?3 ?304= >0>; 0. ?4A0 ., =0=> 1: = 90, =7D , /0. , /0. A2, 49, ?30D 49/4, ?0/ ?3, ? ?30D B0=0 ?=0, ?0/ , > " ; , =? : 1 ?30 1, 847D".

B: ?3 D: @92 ; 0: ; 70 107? 7: A0/ , 9/ ?30D 49/4, ?0/ ?3, ? ?30 ., =0=> 3, / 24A09 ?308 , 2=0, ? =, 920 : 1 >647? B34.3 B47 307; ?308 8: A0 : 9. ' 30 D: @92 ; 0: ; 70 ? : 7/ @> ?3, ? ?30D 3, / 1, -@7: @> =07, ?4: 9>34; > B4?3 ?304= 60D B: =60= B3: 3, / =02@7, = . : 9?, .? B4?3 ?308. ' 34> . : 9?, .? 49.7@/0/ 49/4A4/@, 7>0>>4: 9> B34.3 1: . @>0/ : 9 ?30 >@; ; :=? ?3, ? ?30D 4/09?4G0/ ?3, ? ?30D B4>30/ ? : 3, A0 >@; ; :=? B4?3.

* 0 49?0=A40B0/ ?3=00 , /@7? ; 7, .0809? ., =0=>. A77 B0=0 1: @9/ ? : -0 . : 884?70/ ? : 09>@=492 ?30 D: @92 ; 0: ; 70 49 ?304= ., =0 3, / ; ; >4?4A0 : @? : 80>. A77 ., =0=> 49/4, ?0/ ?3, ? ?30D 3, / 1, 9?, >74. >@; ; :=? 1=: 8 ?30 :=2, 94>, ?4: 9, >?, 7492 ?3, ? ?30 >@; ; :=? , 9/ ? =, 49492 ?3, ? ?30D 3, / , ..0>> ? : B, > "0C.07709?". A77 ., =0=> B0=0 1: @9/ ? : -0 9@=?@=492 , 9/ ., =492 , 9/ ; =: A4/0/ , >?, -70 , 9/ . : 9>4>?09? 7: A492 3: 80 1: = ?30 D: @92 ; 0: ; 70 ? : /OA07: ; .

Self a e men!

* 0 /4/ 9: ? =0<@0? , >071 , >>0>>809?. H: B0A0=, B0 B0=0 , -70 ? : >00 ?30 . : 9?49@0/ , .340A0809?> B4?349 ?30 >0=A4.0 , > ?30D 3, / , . : 8 ; =0309>4A0 /OA07: ; 809? ; 7, 9 B34.3 49. : = ; =, ?0/ , 77 >?, 603: 7/0= 4/0, > : 9 , =0, > 1: = 48 ; =: A0809?. ' 30D , 7>: 3, / , @94<@0 >071 0A, 7@, ?4: 9 >D>?08> B34.3 09>@=0> OA0=D: 90 B, > 49A: 7A0/ 49 /0?0=849492 ?30 /40. ?4: 9 : 1 ?30 >0=A4.0.

From !hi in pec!ion \$e graded !hi er#ice a :

- Q"ali!% of care and "ppor! 6 - EC.07709?
- Q"ali!% of !af&ng 6 - EC.07709?
- Q"ali!% of managemen! and leader hip 9: ? , >>0>>0/

Wha! !he er#ice doe \$ell

* 0 1: @9/ ?3, ? ?34> >0=A4.0 . : 9?49@0/ ? : : 110=D: @92 ; 0: ; 70 0C.0; ?4: 9, 7 : @? : 80>. A77 D: @92 ; 0: ; 70 3, / . : 9>4>?09? ., =0=> 1: = : A0= ?09 D0, => , 9/ , 77 B0=0 1: @9/ ? : -0 ?3=4A492 B4?3 0C.07709? ; ; ; :=?@94?40>. A77 B0=0 49

1@7-?480 08;7: D809? := B0=0 49 1@=?30= 0/@. , ?4: 9. A77 D: @92 ; 0: ; 70 .: 8809?0/ : 9 3: B 8@. 3 ?30D B0=0
"A, 7@0/" -D ?30# ., =0=>, >?, ?492 ?3, ? "?30D B0=0 ; , =? : 1 ?30# 1, 847D".

A77 D: @92 ; 0: ; 70 3, / =02@7, = 49; @? 49 . =0, ?492 , 9/ =0A40B492 .: 8; =0309>4A0 ., =0 ; 7, 9>. A77 ., =0=>, D: @92 ; 0: ; 70,
, 9/ >?, 11 B0=0 , B, =0 , 9/ 49A: 7A0/ 49 /0?0=849492 ?30# ?, =20?> 4/09?4G0/ 49 ?30 ; 7, 9>. * 0 1: @9/ >: 80
0C. 0; ?4: 9, 7 0C, 8; 70> : 1 =0. : =/492 B34. 3 =0H0. ? D: @92 ; 0: ; 70'> 1007492> , 9/ B0=0 1: @9/ ? : -0 &! A%' (>; 0. 4G.,
80, >@=, -70, , . 340A, -70, , 9/ ?480--: @9/). * 0 107? ?3, ? ?30>0 0C, 8; 70> >3: @7/ -0 >3, =0/ B4?3 ?30 B3: 70 ?0, 8 ?:
09>@=0 ?34> 3423 >?, 9/, =/ B, > 1: @9/ 49 , 77 D: @92 ; 0: ; 70'> ; 7, 9>.

' 30 >0=A4. 0 B, > 1: @9/ ? : @>0 499: A, ?4A0 , ; ; =: , . 30> ? : 2, 49492 D: @92 ; 0: ; 70'> : ; 494: 9>, >@. 3 , > &@=A0D
! : 960D>. B@? 8: >? : 1 , 77, 4? B, > ?30 G=>?=-, ?0 =07, ?4: 9>34; > B4?3 ?30# 60D B: =60=> ?3, ? 09>@=0/ ?3, ? D: @92
; 0: ; 70 B0=0 -0>? >@; ; : =?0/. KOD B: =60=> 690B ?30 D: @92 , /@?> 0C?=-0807D B077 , 9/ B: =60/ 3, =/ , ? 2, 49492 ?30#
?=@>? , 9/ =0>; 0. ? : A0= 9@80=: @> D0, =>. A77 60D B: =60=> B0=0 ?=

Requirement

Number of requirement : 0

Recommendation

Number of recommendation : 0

Complaint

' 30=0 3, A0 -009 9: .: 8;7,49?> @; 307/ >49.0 ?30 7, >? 49>; 0. ?4: 9. D0?, 4? : 1 , 9D : 7/0= @; 307/ .: 8;7,49?> , =0 ; @-74>30/ , ? BBB., =049>; 0.?: =, ?0..: 8.

Inspection and grading history

Date	Type	Grading	
30 ! , = 2017	(9, 99: @9.0/	C, =0 , 9/ >@; ; : =? E9A=: 9809? &?, 1G92 ! , 9, 20809? , 9/ 70, /0=>34;	6 - EC.07709? ":? , >>0>>0/ 5 -)0=D 2: : / ":? , >>0>>0/
2 D0. 2015	(9, 99: @9.0/	C, =0 , 9/ >@; ; : =? E9A=: 9809? &?, 1G92 ! , 9, 20809? , 9/ 70, /0=>34;	5 -)0=D 2: : / ":? , >>0>>0/ 5 -)0=D 2: : / 5 -)0=D 2: : /
16 J@9 2014	(9, 99: @9.0/	C, =0 , 9/ >@; ; : =? E9A=: 9809? &?, 1G92 ! , 9, 20809? , 9/ 70, /0=>34;	6 - EC.07709? ":? , >>0>>0/ 5 -)0=D 2: : / 6 - EC.07709?

To &nd o"! more

' 34 49>; 0. ?4: 9 =0; :=? 4 ; @-74>30/ -D ?30 C, =0 I9>; 0. ? : =, ?0. +: @ . , 9 /: B97: , / ?34 =0; :=? , 9/ : ?30=> 1=: 8 : @= B0->4?0.

C, =0 >0=A4. 0> 49 &. : ?7, 9/ . , 99: ? : ; 0=, ?0 @970>> ?30D , =0 =024>?0=0/ B4?3 ?30 C, =0 I9>; 0. ? : =, ?0. * 0 49>; 0. ? , , B, =/ 2=, /0> , 9/ 307; >0=A4. 0> ? : 48; =: A0. * 0 , 7>: 49A0>?42, ?0 . : 8; 7, 49?> , -: @? . , =0 >0=A4. 0> , 9/ . , 9 ? , 60 , . ?4: 9 B309 ?3492> , =09? 2: : / 09: @23.

\$70, >0 20? 49 ? : @. 3 B4?3 @> 41 D: @ B: @7/ 7460 8: =0 491: =8, ?4: 9 : = 3, A0 , 9D . : 9. 0=9> , -: @? , . , =0 >0=A4. 0.

+ : @ . , 9 , 7>: =0, / 8: =0 , -: @? : @= B: =6 : 97490 , ? BBB. . , =049>; 0. ? : =, ?0. . : 8

Con!ac! "

C, =0 I9>; 0. ? : =, ?0
 C: 8 ; , >> H: @>0
 11 %4A0=>4/0 D=4A0
 D@9/00
 DD1 4" +

09<@440>@. , =049>; 0. ? : =, ?0. . : 8

0345 600 9527

F49/ @> : 9 F, . 0-: : 6

' B4?0=: @. , =049>; 0. ?

O!her lang"age and forma!

' 34 =0; :=? 4 , A, 47, -70 49 : ?30= 7, 92@, 20> , 9/ 1: =8, ?> : 9 =0<@0>?.

' 3, , 8 1: 47>0, . 3, /3 >0: =413, 423499 , 99 , 9 . =@?3, 99, 9 4 . F9, 49 0470 8, 94?30, = 4, =? , >.